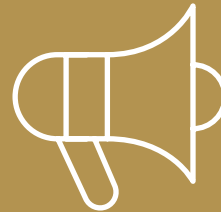


2026 PART-TIME EMPLOYEES Benefits-at-a-Glance



EXCITING **NEW OPTIONS** FOR PART-TIME EMPLOYEES!



You asked...

...we heard you!

We're happy to announce that Part-Time employees will have access to some exciting new benefits and resources.

New benefits resource!



The Benefits Member Advocacy Center can help you and your covered family members navigate your benefits. Contact the Benefits MAC team by calling **800.563.9929** or emailing **cssteam@connerstrong.com**.

Medical plan details



See the next page for details on the medical plan that's available to you. To enroll in this plan, you will need to log on to Paycom and complete your enrollment.





MEC & INDEMNITY PLAN: APEX AND GLOBE LIFE

Part-time employees can voluntarily enroll in the following plan through Apex. This plan offers coverage for preventive care and a fixed number of medical services per year. It also includes unlimited telemedicine for medical and behavioral health at no cost.

APEX MEC BENEFITS	
Preventive/Wellness Benefits	Covered at 100%
MDLive: 24/7 Telemedicine and Behavioral Health	Free & Unlimited
PHCS - PPO Network Services	
Primary Care Physician visits	\$20 copay - 3 visits per participant per year
Specialist visits	Network Discount
Urgent Care	\$50 copay - 3 visits per participant per year
Cigna Rx - Prescription Benefits	
Tier 1 - Low Cost	\$1 copay
Tier 2 - Generics	10% coinsurance
Tier 3 - Preferred	20% coinsurance

GLOBE LIFE INDEMNITY BENEFITS	
Hospital Confinement	\$600 per day - 10 days per participant per year
Hospital Intensive Care Unit	\$1,000 per day - 10 days per participant per year
Hospital Admission	\$1,000 - 10 days per participant per year
Surgery/Anesthesia Benefits	
Inpatient Surgery	\$500 per day - 1 day per participant per year
Outpatient Surgery and Anesthesia	\$300 per day - 1 day per participant per year
Emergency Room Benefits	
Emergency Room for Sickness	\$50 per day - 2 days per participant per year
Emergency Room for Injury	\$200 per day - 2 days per participant per year
Outpatient Benefits	
Diagnostic Lab	\$50 per day - 3 days per participant per year
Diagnostic X-ray	\$100 per day - 1 day per participant per year
Major Diagnostic	\$300 per day - 1 day per participant per year

WEEKLY PREMIUMS	
Employee Only	\$30.69
Employee and Spouse	\$58.62
Employee and Child	\$55.38
Family	\$87.92

